

MINUTES OF BOARD MEETING  
Manitowoc Board of Education  
February 10, 2015

A regular meeting of the Board of Education was called to order by Vice Board President Keith Shaw at 7:00 p.m. Members present were: Ms. Barbara Herrmann, Mr. Dave Longmeyer, Ms. Catherine Shallue, and Mr. Keith Shaw. Also present were Superintendent Marcia Flaherty and Board secretary Rebecca McLafferty.

Members absent: Ms. Linda Gratz, Mr. Dave Nickels, Ms. Karen Rohrer

The meeting began with Board members logging in to BoardBook, followed by the Pledge of Allegiance.

A motion was made by Catherine Shallue, seconded by Barbara Herrmann, and unanimously carried (4-0), to approve the minutes of the January 13, 2015, regular meeting and the January 14, 21, and 27, 2015, special meetings.

Vice-President/Clerk Shaw acknowledged correspondence received from Jennifer Hanstedt of 950 N. 21<sup>st</sup> Street, Manitowoc, WI, in support of McKinley Academy; Christina Ullman of 8320 Center Road, Newton, WI 53063 in support of music education; and Olivia Lutterman, 9<sup>th</sup> Grade Student at Washington Jr. High in support of 5<sup>th</sup> and 6<sup>th</sup> grade band and orchestra.

The Student Learning Showcase featured Jefferson Elementary School. Jefferson School Principal Barbara Hooper introduced teachers and students who talked about the Jefferson Community Learning Center (JCLC). Presentation highlights included the morning and after school study buddies, program results, and enrichment activities.

The following McKinley Academy students spoke in support of McKinley Academy:

Collin Thomas Pagel of 718 Manitou Street, Manitowoc, WI 54220; Skylar Decker, 3605 Highway 310, Manitowoc, WI 54220; Kyrsti Nelson, 1809 Marshall Street, Manitowoc, WI 54220; Brock Gast, 2000 Johnston Drive #51, Manitowoc, WI 54220; Miranda Remiker, 2000 Johnston Drive #55, Manitowoc, WI 54220; Annie Kisolek, 860 N. 18<sup>th</sup> Street, Manitowoc, WI 54220; and Miles Schreiber, 2325 S. Union Road, Manitowoc, WI 54220.

Superintendent Marcia Flaherty reported on the January 27, 2015, Curriculum Committee meeting wherein Director of Education Debby Shimanek reviewed 2014 ACT Aspire results for grade 9 and Annual Measurable Achievement Objectives (AMAOs) for English Language Learners. AMAO 1, progress in English language acquisition, and AMAO 2, reaching English language proficiency, were both met and exceeded state targets. The AMAO 3 objective of proficiency in reading and math (WKCE) was not met in reading or math. Goals have been set to improve Universal Core Instruction in reading and mathematics to enhance instruction and address achievement gaps. The spring testing schedule was presented, and it was noted that some of the online assessments will require computer upgrades. The Physical Education Department is developing curriculum for courses and rubrics for grading and assessment, to be finished by the end of the year. It was reported that

Lincoln High School is in the process of studying general grading practices, including possibly implementing a weighted grading system. It was the recommendation of the committee that the inclusion of physical education grades into students' grade point averages be included in the study of grades for all content areas.

The following policies were approved by the Curriculum Committee, to go to the Board for a first read: 2221 Special Observation Days; 2421 Career and Technical Education Program; 2510 Adoption of Textbooks; 2521 Selection of Instructional Materials and Equipment; 2623 Student Assessment; 2700 Annual District Report; 5451.02 Technical Excellence Higher Education Scholarships; 5516 Student Hazing; 5830 Student Fundraising; 8510 Wellness; and 9270 Private or Tribal Schooling. On motion by Barbara Herrmann, seconded by Dave Longmeyer, the first read of policies was approved unanimously (4-0).

In the absence of Dave Nickels, Dave Longmeyer reported on the February 4, 2015, Personnel Committee meeting. The Committee voted that employees who do not participate in the Health Risk Assessment (HRA) will pay the full 20% of the employee portion of the health insurance premium (up from the current 16%). On motion from Committee, the Board voted unanimously (4-0) to approve the recommendation that MPSD employees who do not participate in the Health Risk Assessment (HRA) will pay the full 20% of the employee portion of the health insurance premium.

The Personnel Committee voted to bring the following policies forward to the Board for a first read: 1630.01/3430.01/4430.01 Family and Medical Leave of Absence; 3217/4217/7217 Weapons; 3220 Staff Evaluation and Educator Effectiveness; and 4340 Grievance Procedure. On motion by Barbara Herrmann, seconded by Dave Longmeyer, the first read of the above policies was unanimously approved (4-0).

The payment of vouchers was presented by Director of Business Services Ken Mischler. A motion was made by Dave Longmeyer, seconded by Barbara Herrmann, and unanimously carried (4-0) to approve voucher #533 totalling \$2,245,741.64, and voucher #536 totalling \$3,276,321.47, for a total of \$5,522,063.11. Also presented was the financial report for the month ending January 31, 2015.

Director of Business Services Ken Mischler presented the second Friday enrollment numbers from January 9, 2015. The number of students reported to the Department of Public Instruction on the PI-1563 Pupil Count Report totaled 5,226. Mischler also shared a breakdown of enrollment figures for the Preschool Special Education, 4- and 5-year-old kindergartens, and grades 1-12.

Director of Human Resources Andrea Holschbach presented the Personnel Report consisting of recommended approval of five resignations, recommended approval of seven support staff, recommended approval of lane movement for one person (effective the 2015-2016 school year), and recommended approval of two extra-curricular contracts. On motion made by Dave Longmeyer, seconded by Catherine Shallue, the Personnel Report was unanimously (4-0) approved as presented.

On motion by Barbara Herrmann, seconded by Dave Longmeyer, the Board voted unanimously (4-0) to accept the donation of \$32,396 from Manitowoc Tool and Machine (MTM) for the purchase of 2,000+ end mills to be used in the Lincoln High School metals classroom.

Superintendent Flaherty informed the Board that the referendum campaign presentation will be shared at town hall meetings that are being scheduled at all district schools. The Board viewed the presentation and made suggestions. Flaherty updated the Board on referendum campaign progress.

The 2014-2015 Goals Report was available to Board members prior to the meeting. Superintendent Flaherty reported that the goals and objectives are all being addressed.

On motion by Barbara Herrmann, seconded by Dave Longmeyer, the Board unanimously approved the second read of the following policies (from Personnel Committee): 1422/3122/4122 Nondiscrimination and Equal Employment Opportunity; 1623/3123/4123 Section 504/ADA Prohibition against Disability Discrimination in Employment; 1662/3362/4362 Employment Anti-Harassment; 2260 Nondiscrimination and Access to Equal Educational Opportunity; 2260.01 Section 504/ADA Prohibition against Discrimination Based on Disability; 3120/4120 Employment of Professional Staff/Employment of Support Staff; 3236/4236 Receipt of Legal Documents by District Employees; 3340 Grievance Procedure; 5320 Immunization; 5330 Administration of Medication/Emergency Care; 5335 Care of Students with Chronic Health Conditions; 5517 Student Anti-Harassment; 5517.01 Bullying; 7540.01 Technology Privacy; 8210 School Calendar; and 8325 Receipt of Legal Documents by District Employees.

Dave Longmeyer moved to approve the list of administrators who will receive contracts for the 2015-2016 school year, and the 2015-2016 and 2016-2017 school years. Motion was seconded by Barbara Herrmann and unanimously approved (4-0).

The Budget and Finance Committee will meet on Thursday, February 19, 2015, at 4 p.m. The Curriculum Committee will meet at 11 a.m. on Tuesday, February 24, 2015.

Superintendent Flaherty relayed a notification that Director of Elementary and Secondary Education Debby Shimanek is the recipient of the Chamber of Commerce's Education Impact Award. On behalf of the Manitowoc County Youth Apprenticeship Program, MPSD's Kari Krull and Rick Conrad accepted the Cooperation Award.

On motion by Barbara Herrmann, seconded by Dave Longmeyer, motion carried to adjourn the meeting at 8:35 p.m.

Respectfully submitted,  
Rebecca McLafferty, Secretary

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Linda Gratz  
Board President